



LeaderBoom[®]
THE NEXT FACE OF LEADERSHIP

World Class Leadership Development

Accelerating Performance
of Individuals and Teams



LeaderBoom Inc.

LeaderBoom is a results-oriented firm that provides global leadership development services through integrated consulting, training and coaching. We use ground breaking programs that accelerate the performance of leaders who are facing unprecedented change resulting from increasingly complex, highly networked, team-based, and partnership-oriented business environments. We believe that to actualize full organizational potential, leaders must build inner sustainability through increased self-awareness, being authentic, clear on their passions and aligned to their unique purpose.



"The inner sustainability of people creates outer sustainability in organizations and society."

Ann Marie MacDougall, LeaderBoom Inc.

The new era of globalization is forcing organizations to consider new styles of leadership that effectively navigate mobile and diverse employee populations through unprecedented change. For this reason, in 2014, LeaderBoom Inc. completed a study gathering unique insights from fifty global leaders on the 21st Century requirements for building high performing leaders and innovative teams.

Our research revealed:

1. There are patterns of systemic challenges facing global corporations
2. Organizations have a very specific role to play in developing emerging leaders
3. There is a clear ROI in building leadership capability to align diverse teams
4. What the next face of leadership will look like



Building a corporate culture of self-aware leaders and intrapreneurial thinking is a viable solution but it requires organizations to be willing to recognize good ideas and to empower their teams by providing the trust, resources and freedom within a framework required to be successful. To thrive as a leader in the 21st Century, organizations must consider the following:

- Encouraging workplace innovation and workforce inspiration to drive value and sustainable competitive advantage
- Establish internal values and goals that are widely shared and replace traditional command and control management systems
- Improving social and emotional intelligence skills (self-awareness, listening, communication, collaboration) considered to be the new currency for today's workforce

These are just a few of the suggestions resulting from our 2014 global study. For more insights on how to drive market leadership by aligning retention and engagement strategies to the needs of a diverse workforce, please contact our office directly at info@leaderboom.com or phone 1-855-818-BOOM

LeaderBoom World Class Services

At LeaderBoom, we understand the unprecedented challenges facing today's global business community and have designed a Center of Leadership Expertise by forming alliances with world class thought leaders, executives, academics and by offering customized leadership development solutions that puts our programs on the leading edge of Global Change Management.

LEADERSHIP CONSULTING	LEADERSHIP DEVELOPMENT	LEADERSHIP COACHING
		
Organization Primary Research Strategic Planning Global Mentoring Executive Search Leadership Coaching	Organization Global Mindset Change Mastery Critical Thinking Self-Awareness Women in Leadership	Organization Self-Awareness Empowering Potential Change Mastery Strategic Focusing Women in Leadership
Team Change Mastery Global Mindset Intrapreneurship Strategic Planning Global Networking	Team Change Mastery Global Mindset Intrapreneurship Empowering Potential Self-Awareness	Team Change Mastery Global Mindset Intrapreneurship Empowering Potential Self-Awareness
Individual Strategic Execution Global Re-Assignment Executive Mentoring Executive Networking Executive Search	Individual Self-Awareness Global Mindset Change Mastery Empowering Potential Executive Mentoring	Individual Self-Awareness Empowering Potential Change Mastery Executive Search Executive Mentoring
Inner Sustainability in People Creates Outer Sustainability in Organizations		

What's New In 2017?

From the feedback we received in our research with fifty global leaders, we recognized that a systemic need was to think outside of the box and create unique leadership solutions that help to mobilize global organizations to the next level of performance. The LeaderBoom team has responded to this need by designing the following three ground breaking programs;

Women in Leadership: Empowering Your Performance

What defines empowerment? Empowered leaders are true to themselves at all times and are willing to share their unique skills and capabilities for the benefit of others. Empowered leaders behave in progressive, collaborative and inspiring ways because they are aligned with who they are, not what they are. From a corporate perspective, cultivating empowered mindsets in leadership teams makes good business sense because when high performing teams feel empowered they have increased willingness to execute on multi-complex goals more seamlessly.

In this inspiring and engaging workshop, emerging women leaders will deepen their capacity by learning 21st Century global trends, business acumen, interpersonal communication, how to express career and life aspirations, develop inner confidence, cultivate decisiveness, overcome fear of change, release limiting beliefs, focus strategically and build strategic alliances.

Leadership Self-Awareness: Actualizing Your Potential

Why is self-awareness important in the corporate world? Because the more leadership responsibility we have, the more challenges we must manage. New research is demonstrating that leaders who are able to navigate these challenges consistently, fairly and confidently are able to do so because they lean on core principles developed through self-awareness.

Our breakthrough Leadership Self-Awareness: Actualizing Your Potential workshop addresses the "Inside-Out" dimensions of personal leadership, helping participants define their passion, purpose and vision for their next steps in life and at work. In this workshop global leaders learn a road-map for creating the inner sustainability required to develop a clearer sense of who they are, create capacity for self-renewal, clarify their options and develop the inner power and confidence necessary to make tough business choices. When we are not clear about who we are, we often feel pressured by even the smallest demands and simplest requests.

Intrapreneurship 101: Building Innovation Mindset in High Performing Teams

This experiential workshop will change the way you think about your job and your career. Intrapreneurs are people or groups within a business or cross-functional team who take direct responsibility for identifying corporate solutions and turning ideas into profitable finished products through assertive risk-taking and innovation.

Intrapreneurship 101 develops leaders and teams to achieve exceptional levels of performance and facilitates a shift in mindset as leaders learn what it takes to align people, foster innovation and achieve high performance during periods of accelerated change.

Who We Serve

Corporations	Government and Community Agencies	Small to Medium Enterprises
Global Executives	Academia and Higher Institutions	Executive and Life Coaches
Non-Profit Centers	Newcomer Professionals to Canada	Youth Leadership Groups

Common Questions

- How do I empower my organization to perform at world class standards?
- How do I create workforce agility across the enterprise?
- How do I support leaders to become agile thinkers and cultivate a global mindset?
- How do I optimize workplace engagement and leadership performance?
- How do I empower my team to overcome fear of change?
- How do I align my diverse teams and functions to focus while navigating multiple competing goals?
- How do I remain calm while facing accelerated leadership pressure and change?

Testimonials

"LeaderBoom's seminar presents vital global trends that are changing the workforce landscape and offers insights and solutions to help meet the challenges facing us now. Moreover, the facilitated discussion creates a space for exchanging ideas and experiences on creating and sustaining high-performance, high-impact teams and workplace cultures. I left inspired with new insights and a fresh perspective on how to more effectively impact change in the workplace."

- K. Goulet, Director, Talent Strategies, Canadian Banking, Toronto

"LeaderBoom Inc. and Ann Marie MacDougall were exceptionally skilled in navigating the key areas of our strategic focus by providing quality research, sharing strategic insights and initiating high value business relationships. I definitely encourage any global company looking for strategic business and research support to reach out to them."

- Patricia Olby Kimondo, CEO People Productions, Stockholm, Sweden

"Ann Marie MacDougall get's our highest recommendation for her professional approach and engaging delivery style. Her unique global insights help emerging women leaders feel empowered and focused to take their performance to the next level."

- ACCES Employment, Ontario, Canada

Ann Marie MacDougall - Founder And President

Ann Marie is a life strategist who demonstrates transformation by example. She began her career in the Canadian Banking Industry where she successfully managed national and diverse teams in multi-cultural, multi-generational and multi-channel environments. She inspires leaders to contribute well beyond their perceived limits and to rally around a strategy that demonstrates values, business ethics and generates measurable bottom line impact.

Ann Marie's passion is to help leaders and teams see a bigger picture perspective on complex challenges and to identify solutions to overcome them. Her goal, through LeaderBoom Inc., is to support organizational leaders to actualize their full potential by presenting a road map for inner sustainability, and by aligning their behaviors to essential human values. She has an MBA from The Rotman School of Management in Toronto where she received the Directors Award for Women's Managers and a global eMBA from St. Gallen University in Switzerland.



"The propensity to actualize full performance potential increases when individuals become self-aware of their unique passions and purpose."

- Ann Marie MacDougall, Founder and President,
LeaderBoom Inc.

We look forward to discussing how we can apply our experience and global expertise to support your leadership development needs. Please contact us via the following methods for enquiries about our services.

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